



# Application for Employment

AN EQUAL OPPORTUNITY EMPLOYER



Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_  
LAST FIRST MIDDLE

Mailing Address \_\_\_\_\_  
STREET/PO BOX CITY STATE ZIP

Street Address \_\_\_\_\_  
(only if different) STREET CITY STATE ZIP

Preferred Phone # (\_\_\_\_\_) \_\_\_\_\_ Alternate Phone # (\_\_\_\_\_) \_\_\_\_\_

Email Address: \_\_\_\_\_

REFERRAL SOURCE (check one):  Employee: *please list name(s)* \_\_\_\_\_

Walk-in  Indeed  Craigslist  Radio \_\_\_\_\_  Newspaper \_\_\_\_\_

Employment Agency  One Stop Office  Other \_\_\_\_\_

PLEASE ANSWER THE FOLLOWING QUESTIONS (Answering YES to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be taken into account.)

Are you at least 18 years old?  Yes  No

Are you legally eligible for employment in this country? *If hired you will be required to show proof.*  Yes  No

Have you ever pled "guilty" to, or been convicted of, a crime?  Yes  No

If yes, please provide date(s) and details \_\_\_\_\_

Have you submitted an application here before?  Yes  No

Have you ever been employed by Monterey Boats?  Yes  No

If yes, give approximate dates and position(s) From \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Job \_\_\_\_\_

Date available for work:  Immediately or  \_\_\_\_/\_\_\_\_/\_\_\_\_ Desired salary range \$ \_\_\_\_\_

Are you able to meet the attendance requirements for a full time position?  Yes  No

Do you agree to work overtime when required (may include weekends)?  Yes  No

List any days/times you are **NOT** available for work? \_\_\_\_\_  N/A

Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

### Educational Background

What is the highest level of education completed?

- 8<sup>th</sup> Grade                       High School/GED                       Some college                       AA Degree  
 BA/BS Degree School: \_\_\_\_\_ Major: \_\_\_\_\_ GPA: \_\_\_\_\_  
 Technical School: \_\_\_\_\_  Other: \_\_\_\_\_

### Skills and Qualifications

Summarize any special training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Please put a X in all areas in which you have experience. Experience does not have to be from a job; please include experience gained from hobbies, side work, home projects, etc.

| BOAT BUILDING                |  |
|------------------------------|--|
| MOLD REPAIR                  |  |
| MOLD PREP                    |  |
| GEL COAT                     |  |
| LAMINATION                   |  |
| CHOP GUN RUNNER              |  |
| PULLING                      |  |
| CUTTING & GRINDING           |  |
| GELCOAT REPAIR               |  |
| ASSEMBLY – HULL OR DECK      |  |
| ASSEMBLY – INTERIOR          |  |
| ASSEMBLY – ENGINES           |  |
| ASSEMBLY – DECK SET & TRIM   |  |
| ASSEMBLY – WINDSHIELDS       |  |
| ASSEMBLY – CANVAS            |  |
| ASSEMBLY – FINISH ELECTRIC   |  |
| ASSEMBLY – FINAL DETAILING   |  |
| ASSEMBLY – DECALS / STRIPING |  |
| CABINET BUILDER              |  |
| CONSOLE BUILDER              |  |
| WOODSHOP / STRINGERS         |  |
| CNC OPERATOR                 |  |
| CNC PROGRAMMER               |  |
| UPHOLSTERER                  |  |
| QA INSPECTOR                 |  |
| BOAT LOADER                  |  |
| WOODWORKING                  |  |
| FRAMING CARPENTRY            |  |
| FINISH CARPENTRY             |  |
| CABINET BUILDING             |  |
| CABINET INSTALLATION         |  |

| AUTO BODY                     |  |
|-------------------------------|--|
| FILLING / FAIRING             |  |
| DUAL ACTION SANDER            |  |
| WET SANDING                   |  |
| BUFFER                        |  |
| SPRAY GUN                     |  |
| POLISHER                      |  |
| DETAILING                     |  |
| MECHANICAL                    |  |
| ENGINE REPAIR                 |  |
| OIL CHANGES                   |  |
| TIRE CHANGES                  |  |
| ENGINE BUILD                  |  |
| ENGINE INSTALLATION           |  |
| ELECTRICAL                    |  |
| 110 VOLT                      |  |
| 12 VOLT                       |  |
| ELECTRICAL TROUBLESHOOTING    |  |
| WELDING                       |  |
| TIG                           |  |
| MIG                           |  |
| STICK                         |  |
| STOCKROOM / WAREHOUSE         |  |
| UNDERSTAND A PICK LIST        |  |
| KIT BUILDING                  |  |
| RECEIVING                     |  |
| HIGH LIFT                     |  |
| FORKLIFT                      |  |
| EXCEL BASED COMPUTER PROGRAMS |  |

| UPHOLSTERY              |  |
|-------------------------|--|
| INDUSTRIAL SEWING       |  |
| MACHINE OPERATOR        |  |
| TOP STITCHING           |  |
| CANVAS INSTALLATION     |  |
| CANVAS REPAIR           |  |
| UPHOLSTERY REPAIR       |  |
| HAND TOOLS              |  |
| DRILL                   |  |
| SCREW GUN               |  |
| RAZOR KNIFE             |  |
| JIG SAW                 |  |
| BAND SAW                |  |
| TABLE SAW               |  |
| CAULK GUN               |  |
| ROUTER                  |  |
| TAPE MEASURE            |  |
| SQUARE                  |  |
| LEVEL                   |  |
| INDUSTRY EXPERIENCE     |  |
| FAST FOOD               |  |
| CONSTRUCTION            |  |
| HEATING / COOLING       |  |
| LAWN MAINTENANCE        |  |
| AUTOMOTIVE              |  |
| MARINE                  |  |
| ELECTRICAL              |  |
| RV / MOBILE HOME        |  |
| UTILITY / HORSE TRAILER |  |
| FARMING / FARM HAND     |  |
| CLEANING / DETAILING    |  |

## Employment History

Provide the following information of your past and current employers, assignments, or volunteer activities starting with the **MOST RECENT**. Use additional sheets if necessary. Explain any gaps in employment in the comments section below.

| EMPLOYER   | PHONE | DATES EMPLOYED              | JOB DETAILS                          |
|--|-------|-----------------------------|--------------------------------------|
| ADDRESS  |       | FROM                        | HOURS WORKED PER WEEK                |
| JOB TITLE  |       | TO                          | BENEFITS OFFERED    YES    NO        |
| SUPERVISOR AND TITLE   |       | <b>HOURLY RATE / SALARY</b> | PAID HOLIDAY & VACATION    YES    NO |
| REASON FOR LEAVING   |       | STARTING                    | SHIFT<br>DAY    NIGHT                |
| MAY WE CONTACT FOR A REFERENCE?<br>(Please circle)            YES            NO            LATER |       | FINAL                       | WEEKEND WORK    YES    NO            |
| <b>LIST<br/>JOB<br/>DUTIES</b>   |       |                             |                                      |

| EMPLOYER   | PHONE | DATES EMPLOYED              | JOB DETAILS                          |
|--|-------|-----------------------------|--------------------------------------|
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| JOB TITLE  |       | TO                          | BENEFITS OFFERED    YES    NO        |
| SUPERVISOR AND TITLE   |       | <b>HOURLY RATE / SALARY</b> | PAID HOLIDAY & VACATION    YES    NO |
| REASON FOR LEAVING   |       | STARTING                    | SHIFT<br>DAY    NIGHT                |
| MAY WE CONTACT FOR A REFERENCE?<br>(Please circle)            YES            NO            LATER |       | FINAL                       | WEEKEND WORK    YES    NO            |
| <b>LIST<br/>JOB<br/>DUTIES</b>   |       |                             |                                      |

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| MAY WE CONTACT FOR A REFERENCE?<br>(Please circle)            YES            NO            LATER |       | FINAL                       | WEEKEND WORK    YES    NO            |
| <b>LIST<br/>JOB<br/>DUTIES</b>   |       |                             |                                      |

Comments (include explanation of any gaps in employment)

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## **Applicant Statement**

I certify that all information that I have provided in order to apply for and secure work with the employer is true, complete, and correct. I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect will be sufficient cause to (1) cancel further consideration of this application, or (2) immediately discharge me from my employer's service whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, or using such information in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that in connection with the routine processing of your employment application, the employer may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the employer will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

Applicants accepted for employment should clearly understand that while we make every effort to provide steady, continuous work, we have no employment contracts, and we cannot guarantee the permanence of any position. Job tenure can be affected by many factors including business/economic conditions, changes in laws or employer policies, conformity to our work rules, job performance, etc. And of course, employees may elect to leave on their own accord to seek other jobs.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I further understand that no oral promise, employer policy, custom, business practice, or other procedure (including the company's employee handbook or any policy manual) constitutes an employment contract or modification of the at-will employment relationship between me and the employer.

I also understand that (1) the employer has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in the regard.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

**I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.**

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

### **TO BE COMPLETED BY HUMAN RESOURCES**

Hire: Yes \_\_\_\_\_ No \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Start Date: \_\_\_\_\_

Department: \_\_\_\_\_ Job Title: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Audiogram (Grinding or Woodshop): \_\_\_\_\_ Medical Screening (Gelcoat or Grinding): \_\_\_\_\_

Work Schedule: \_\_\_\_\_ Review Schedule: \_\_\_\_\_

Comments: \_\_\_\_\_

**Please Email Completed Form To [Jobs@monterey-blackfin.com](mailto:Jobs@monterey-blackfin.com)**